CELTIC plc
(Incorporated in Scotland with company registration number SC003487)
Registered office: Celtic Park, Glasgow, G40 3RE

NOTICE OF ANNUAL GENERAL MEETING ("**AGM**")

Notice is given that the 2026 Annual General Meeting of Celtic plc (**"Company"** or "**Celtic"**) will be held at **Celtic Park, Glasgow G40 3RE** on **Tuesday 1 December 2026** at **12.00pm** to consider and, if thought fit, pass the following resolutions:

Resolutions 1 to 13 (inclusive) will be proposed as ordinary resolutions. Resolution 14 will be proposed as a special resolution.

Resolutions 15, 16, 17 and 18 are ordinary resolutions requisitioned by members of the Company under section 338 of the Companies Act 2006 and are not proposed by the directors.

As ordinary resolutions:

1. To receive the Company's annual accounts and the Auditors' Report, the Strategic Report and the Directors' Report for the year ended 30 June 2026.

2. To reappoint James Mark Keane, who retires annually, as a director of the Company.

3. To reappoint Brian Rose, who retires annually, as a director of the Company.

4. To reappoint Brian Wilson, who retires annually, as a director of the Company.

5. To reappoint Christopher McKay, who retires annually, as a director of the Company.

6. To reappoint Dermot Desmond, who retires annually, as a director of the Company.

7. To reappoint Michael Nicholson, who retires annually, as a director of the Company.

8. To reappoint Sharon Brown, who retires annually, as a director of the Company.

9. To approve the framework outlining how directors of the Company will be compensated for carrying out their roles and responsibilities (the "**Directors' Remuneration Policy**"), a copy of which is included in the Company's annual report and accounts. This Resolution 9 in respect of the Directors' Remuneration Policy is advisory only and is not binding.

10. To receive the report detailing the compensation paid to the directors of the Company for carrying out their roles and responsibilities for the year ended 30 June 2026 (the "**Directors' Remuneration Report**"), a copy of which is included in the Company's annual report and accounts. This Resolution 10 in respect of the Directors' Remuneration Report is advisory only and is not binding.

11. To reappoint BDO LLP as auditors of the Company.

12. To authorise the directors to determine the remuneration of the auditors.

13. That, pursuant to section 551 of the Companies Act 2006 and Article 6 of the Company's articles of association (**"Articles"**), the directors be and are generally and unconditionally

authorised to exercise all powers of the Company to allot shares in the Company or to grant rights to subscribe for or to convert any security into shares in the Company (**"Rights"**) up to an aggregate nominal amount of £152,248.37 provided that (unless previously revoked, varied or renewed) this authority shall expire on the earlier of 1 March 2028 and the conclusion of the next annual general meeting of the Company, save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted or Rights to be granted after this authority expires and the directors may allot shares or grant such Rights in pursuance of any such offer or agreement as if this power had not expired.

This authority is in substitution for all existing authorities under section 551 of the Companies Act 2006 which authorities, to the extent unused at the date of this resolution, are revoked with immediate effect.

As a special resolution:

14. That, subject to the passing of Resolution 13 and pursuant to section 570 of the Companies Act 2006 (and Article 6 of the Articles), the directors be and are generally empowered to allot equity securities (within the meaning of section 560 of the Companies Act 2006) for cash pursuant to the authority conferred by Resolution 13 as if section 561(1) of the Companies Act 2006 did not apply to any such allotment, provided that this power shall be limited to:

14.1 the allotment of equity securities in connection with an offer (whether by way of a rights issue, open offer or otherwise):

14.1.1 to holders of ordinary shares (within the meaning of section 560(1) of the Companies Act 2006) in the capital of the Company in proportion (as nearly as practicable) to the respective numbers of ordinary shares held by them; and

14.1.2 to holders of other equity securities in the capital of the Company, as required by the rights of those securities, or subject to such rights, as the directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the directors may deem necessary or expedient in relation to treasury shares, record dates, fractional entitlements or any legal or practical problems under the laws of any territory or the requirements of any regulatory body or stock exchange;

14.2 the allotment of equity securities in place of a cash dividend pursuant to any authority conferred upon the directors in accordance with and pursuant to Article 40.8 of the Articles; and

14.3 the allotment of equity securities otherwise than pursuant to sub-paragraphs 14.1 and 14.2 above, up to an aggregate nominal amount of £47,577.62;

and (unless previously revoked, varied or renewed) this power shall expire on the earlier of 1 March 2028 and the conclusion of the next annual general meeting of the Company after the passing of this resolution, save that the Company may make an offer or agreement before the expiry of this power which would or might require equity securities to be allotted for cash after such expiry and the directors may allot equity securities pursuant to any such offer or agreement as if this power had not expired.

This power is in substitution for all existing powers under section 570 of the Companies Act 2006 which powers, to the extent unused at the date of this resolution, are revoked with immediate effect.

Shareholder Requisitions:

Resolutions 15, 16, 17 and 18 are ordinary resolutions, requisitioned on behalf of members of the Company in accordance with section 338 of the Companies Act 2006 and are not proposed by the directors:

15. That, the members of Celtic plc, noting the number of shareholders who have become untraced and whose dividend and other entitlements remain unclaimed, request the Board to appoint Georgeson, the asset reunification service operated by the Company's registrar, Computershare Investor Services PLC, to carry out a shareholder tracing and asset reunification programme on the customary contingent fee basis under which that service is provided at no upfront cost to the Company, and to report to shareholders on the programme at the next Annual General Meeting.

16. This AGM instructs the Board to prepare a strategic review and a published report with a football, financial, and strategic plan (medium term I.e. 3-5 years). The plan should contain a clear stated strategic aim and measurable football and financial goals for the Board to target. Remuneration should be linked to achieving those goals.

17. This AGM instructs the Chairman of the Board of Directors of Celtic PLC to:

17.1 Undertake, in cooperation with elected representatives of the Celtic support, a full review of the security operations at Celtic Park. The aim of such review to examine, among other things:

17.1.1 The training and management of security staff to assess their understanding of how best to ensure the safety and security of supporters.

17.1.2 The training and management of security staff to assess the extent to which medical emergencies are responded to appropriately.

17.1.3 Any systems intended to capture lessons from any incidents that do take place.

17.1.4 The recruitment of senior staff inside the security department; the extent to which they understand their role and the extent to which they are able to work with other departments (chiefly supporter liaison) to ensure the safety of supporters and their respectful treatment.

18. This AGM instructs the Chairman of the Board of Directors of Celtic PLC to:

18.1.1 Issue a full and unreserved apology to the shareholders and supporters of Celtic FC for giving a platform at the 2025 AGM to an individual, who holds no role within the governance of Celtic PLC, which he then abused to insult and denigrate our shareholders and our supporters.

18.1.2 To publicly commit to ensure that such an abuse of the AGM is never allowed to happen again.

By order of the board of directors of the Company (the "**Board**")

30 October 2026

Joanne McNairn, Company Secretary

NOTES

1. The right to attend and vote at the meeting is determined by reference to the register of members. **Only those holders of ordinary shares and/or convertible preferred ordinary shares whose names are entered in the register of members of the Company as at 6.00pm on 27 November 2026 (or, in the event that the meeting is adjourned, in the register of members at 6.00pm on the day which is two business days prior to the date of the adjourned meeting) shall be entitled to attend and vote at the meeting (or adjourned meeting, as the case may be) in respect of the number of ordinary shares and/or convertible preferred ordinary shares registered in their name at that time**. Changes to entries in the register of members after 6.00pm on 27 November 2026 (or, in the event that the meeting is adjourned, in the register of members after 6.00pm on the day which is two business days prior to the date of the adjourned meeting) shall be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the meeting.

2. A member is entitled to appoint another person as his or her proxy to exercise all or any of his or her rights to attend, speak and vote at the meeting. A proxy need not be a member of the Company. A member may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. To appoint more than one proxy, you will need to complete a separate proxy form in relation to each appointment. Additional proxy forms may be obtained by contacting the Company's registrar on **0370 702 0192** or you may photocopy the enclosed proxy form. You will need to state clearly on each proxy form the number of shares in relation to which the proxy is appointed. A failure to specify the number of shares each proxy appointment relates to or specifying a number in excess of those held by the member may result in the proxy appointment being invalid. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form. **Members are encouraged to appoint the 'Chair of the Meeting' as their proxy**.

3. A form of proxy is enclosed. To be valid, it must either be: (i) completed, signed and sent (by post or (during normal business hours only) by hand) to the offices of the Company's registrar, **Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS13 8AE**; or (ii) cast via the online Investor Centre, as explained in the Form of Proxy, in each case so as to arrive or be received no later than 24 hours (excluding any part of a day that is not a working day) before the time fixed for the annual general meeting or any adjourned meeting. In the case of a poll taken more than 48 hours (excluding any part of a day that is not a working day) after it is demanded, the form of proxy should be received by the Company's registrars at least 24 hours (excluding any part of a day that is not a working day) before the time appointed for the taking of the poll. In the case of a poll taken not more than 48 hours (excluding any part of a day that is not a working day) after it is demanded, the form of proxy should be delivered at the meeting to the chairman or to the secretary or to any director of the Company. If a registered holder of ordinary shares and/or convertible preferred ordinary shares is a corporation, the form of proxy should be executed under its seal or signed under the hand of a duly authorised officer or attorney and must be accompanied by any power of attorney or other authority under which it is signed or a copy of such authority certified notarially or in some other way approved by the directors.

4. A member which is a corporation may authorise one or more persons to act as its representative(s) at the meeting. Each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual member,

provided that (where there is more than one representative and the vote is otherwise than on a show of hands) they do not do so in relation to the same shares.

5. Copies of the service contracts and letters of appointment of the directors, and the Company's existing memorandum and articles of association are available for inspection during normal business hours at the registered office of the Company (excluding weekends and public holidays).

6. Biographical details of all those directors who are offering themselves for re-appointment at the meeting are set out in the annual report and accounts and brief details are also included in the Explanatory Notes attached to this notice of AGM.

7. If you have any questions about the form of proxy or the procedures to follow, please telephone the Computershare Investor Services PLC helpline on **0370 702 0192**, by writing to **Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS13 8AE** or email **webqueries@computershare.co.uk.**

8. Shareholders are reminded that they can contact the Company at any time during the year with questions or suggestions via investorrelations@celticfc.co.uk. Shareholders are welcome to submit questions in advance of the AGM via this email address, which the Board will endeavour to address at the AGM. We ask that all questions are submitted by **no later than Tuesday 24 November 2026**. We ask that you include your full name and Shareholder Reference Number (SRN) in all communications with the Investor Relations Team.

EXPLANATORY NOTES

Each of Resolutions 1 to 14 (inclusive) is proposed and recommended by the directors.

RESOLUTION 1: Annual report and accounts

The directors must present the annual audited accounts of the Company and the Strategic, Directors' and Auditors' Reports for the year ended 30 June 2026 ("**2026 Annual Report**") to shareholders at the meeting. You are voting to receive the 2026 Annual Report. Detailed information is contained within the 2026 Annual Report.

RESOLUTION 2: Reappointment of James Mark Keane

In accordance with the recommendations of the QCA Corporate Governance Code (the "**QCA Code**"), James Mark Keane is seeking annual re-election as a director of the Company.

Mark was appointed as a non-executive director of the Company in September 2026 and is a member of the Remuneration Committee and Nomination Committee.

Mark is the founder of Slievemore, a Scotland-based family investment office with interests in retail, property, leisure, development and investment. Mark has over 25 years' experience in property investment, development and retail businesses and is a significant shareholder in Celtic.

Key & External Appointments:
Bowhead Limited, CWP Gorgie Ltd, Kiltane Limited, Morgan Investments (Scotland) Ltd, OLDPL9 Ltd, Slievemore Capital Holdings Ltd, Slievemore Developments Ltd, Slievemore Properties (New Town) Ltd, Slievemore Properties (Rockdale) Ltd, The Quadrant (Edinburgh) Limited.

RESOLUTION 3: Reappointment of Brian Rose

In accordance with the recommendations of the QCA Code, Brian Rose is seeking annual re-election as a director of the Company.

Brian was appointed as a non-executive director of the Company in July 2023. He is Chair of the Remuneration Committee and a member of the Audit & Risk Committee.

Brian has extensive experience across the entertainment, media and technology industries, having held senior leadership roles at market-leading music and film organisations before serving as Director of Apple Services, based in London. Throughout his career, Brian has been at the forefront of developing digital content, commercial and platform strategies for some of the world's leading consumer brands.

In 2026, Brian completed an Executive MBA in Sports Management at Escuela Universitaria Real Madrid, Universidad Europea, further strengthening his expertise in sports governance, commercial strategy and digital transformation.

Brian's breadth of experience is particularly valuable as football continues to evolve through digital innovation, global fan engagement and the growing importance of media, technology and commercial partnerships.

RESOLUTION 4: Reappointment of Brian Wilson

In accordance with the recommendations of the QCA Code, Brian Wilson is seeking annual re-election as a director of the Company.

Brian was appointed as a non-executive director of the Company in June 2005 and has acted as interim Chair of the Company since January 2026. He is a member of the Remuneration Committee and the Nomination Committee.

Formerly a Member of Parliament, Brian also held several ministerial posts during his political career and, in 2011, was named UK Global Director of the Year by the Institute of Directors. He is an experienced journalist and Privy Councillor of the United Kingdom, a visiting professor at the University of Strathclyde and chairs the Centre for Energy Policy.

Brian brings an experience and skillset that is important given the complex stakeholder environment that exists in the football industry.

Key & External Appointments: Director of Malin Group Limited.

RESOLUTION 5: Reappointment of Christopher McKay

In accordance with the recommendations of the QCA Code, Christopher McKay is seeking annual re-election as a director of the Company.

Chris was appointed as a director of the Company in January 2016.

Chris has over 18 years' experience in the professional services industry and previously held a senior position with global consultancy firm Deloitte LLP prior to joining Celtic.

Chris qualified as a Chartered Accountant with Deloitte in 2000 and spent the next 15 years within the Financial Advisory area. He has extensive corporate finance experience in many industries across the UK and international markets and has obtained three professional qualifications over his career. His experience includes advising principals on mergers and acquisitions and financial restructurings. Chris was also previously a licenced insolvency practitioner.

Chris' extensive financial background experience in working in a regulated environment is important given the increasing focus on football finances and the associated regulatory aspects of this.

Key & External Appointments: Member of European Football Clubs (EFC) Finance Working Group; Member of European Football Clubs (EFC) Financial Sustainability Panel; Member of the SPFL Audit Committee; Member of SPFL Compensation Tribunal Working Group; Member of the SPFL Remuneration Committee; Trustee of Celtic FC Foundation.

RESOLUTION 6: Reappointment of Dermot Desmond

In accordance with the recommendations of the QCA Code, Dermot Desmond is seeking annual re-election as a director of the Company.

Dermot has been a non-executive director of the Company since May 1995. He is Chair of the Nomination Committee and a member of the Audit and Risk Committee and the Remuneration Committee.

Dermot is an accomplished business leader with a successful track record spanning numerous industries. He is the Chairman and founder of International Investment and Underwriting (IIU), a private equity company based in Dublin's IFSC, through which he has built a diverse portfolio of investments, including banking, technology, education, health, leisure, aviation, mining and sport (including Celtic plc). In addition to his business ventures, he has collaborated with Universities, across the island of Ireland, supporting a range of initiatives, including scholarship programs designed to support adult learners.

Dermot's experience provides invaluable support to the Company given the broad range of activities football clubs are now engaged with.

Key & External Appointments: Chairman of International Investment and Underwriting (IIU)

RESOLUTION 7: Reappointment of Michael Nicholson

In accordance with the recommendations of the QCA Code, Michael Nicholson is seeking annual re-election as a director of the Company.

Michael was appointed Chief Executive Officer of the Company in September 2021.

Specialising in sports law, including 11 years as a partner at law firm Harper Macleod LLP, Michael joined Celtic in 2013 as Company Secretary and Head of Legal, developing an understanding of the full scope of the Company's operations, before being promoted to Director of Legal and Football Affairs in 2019, where he played a key role in shaping the Company's football strategy and operations. Michael has also served on various football regulatory boards, working groups and committees at the Scottish Professional Football League, the Scottish FA and the European Football Clubs (EFC), and is an Arbitrator at the Court of Arbitration for Sport.

Michael's experience brings a blend of legal and regulatory insight, commercial and transactional expertise, strategic leadership and a deep-rooted passion for the game and for Celtic.

Key & External Appointments: Arbitrator at the Court of Arbitration for Sport; Trustee of Celtic FC Foundation; Director of The Scottish Professional Football League Limited.

RESOLUTION 8: Reappointment of Sharon Brown

In accordance with the recommendations of the QCA Code, Sharon Brown is seeking annual re-election as a director of the Company.

Sharon has been a non-executive director of the Company since December 2016 and is Chair of the Audit & Risk Committee.

Sharon has significant financial and risk experience in various sectors, including retail and financial services, having served as a director and chaired the Audit Committees of a number of private and public companies. Between 1998 and 2013 she was Finance Director and Company Secretary of Dobbie Garden Centres plc which was sold to Tesco plc in 2008.

Sharon's knowledge and experience, including that within the public company environment, is invaluable to the smooth running of the Company.

Key & External Appointments: Non-Executive Director of Baillie Gifford Japan Trust plc;; Non-Executive Director of Personal Assets Trust plc.

RESOLUTION 9: Directors' Remuneration Policy

The Directors' Remuneration Policy, which is set out in the Remuneration Report which forms part of the Company's Annual Report, provides details of the compensation structure for directors of the Company. The Board believes that the Directors' Remuneration Policy and its implementation are aligned with the Company's strategic objectives and the interests of the shareholders. As part of good corporate governance, shareholders are invited to express their views on the Directors' Remuneration Policy through this advisory vote. Note that shareholder approval for the Directors' Remuneration Policy is being sought on an advisory basis only and no element of remuneration that is payable or potentially payable to any director shall be conditional or contingent upon shareholder approval of Resolution 9 being obtained.

RESOLUTION 10: Directors' Remuneration Report

The Directors' Remuneration Report, which is set out in the Company's Annual Report, includes an explanation as to how the Directors' Remuneration Policy was implemented during the financial year ended 30 June 2026. The Board believes that the Directors' Remuneration Report is consistent and aligned with the Company's strategic objectives and the interests of shareholders. As part of good corporate governance, shareholders are invited to express their views on the Directors' Remuneration Report through this advisory vote. Note that shareholder approval for the Director's Remuneration Report is being sought on an advisory basis only and no element of remuneration that has been paid to any director shall be conditional or contingent upon shareholder approval of Resolution 10 being obtained.

RESOLUTIONS 11 AND 12: Appointment and remuneration of auditors

The Company is required to appoint auditors at each general meeting at which its annual accounts and reports are presented to shareholders. The auditors hold office until the end of the next such general meeting. The auditors are responsible for examining the Company's annual accounts in accordance with statutory requirements.

The accounts for the year to 30 June 2026 have been audited by BDO LLP. Their report to the members of the Company is included within the 2026 Annual Report.

Each year the Audit and Risk Committee considers the performance of the auditors, including factors such as objectivity, independence, quality of audit work, quality of service and value for money. The Board, taking account of the recommendations of the Audit and Risk Committee, is satisfied that the performance of BDO LLP continues to meet the necessary standards. Accordingly, Resolution 11 proposes the appointment of BDO LLP as auditors and Resolution 12 follows normal practice in giving authority to the Board to determine their fees.

RESOLUTION 13: Authority to allot shares

Generally, the directors may only allot shares in the Company (or grant rights to subscribe for, or to convert any security into, shares in the Company) if they have been authorised to do so by shareholders in a general meeting. Resolution 13, if passed, will authorise the directors to allot shares in the Company (and to grant such rights) up to an aggregate nominal amount of £152,248.37, which represents approximately 16% of the nominal value of the issued ordinary share capital of the

Company (excluding the convertible preferred ordinary shares) as at 30 October 2026 (being the last practicable date before the publication of this document). This falls well within guidelines issued by the Investment Association, which suggest a general limit of up to one third of the nominal value of the issued ordinary share capital.

If given, this authority will expire on the earlier of 1 March 2028 (being the date 15 months after the date of this annual general meeting) and the conclusion of the next annual general meeting. The directors have no present intention to exercise the authority sought under Resolution 13 other than for the purposes of the Company's scrip dividend scheme and honouring share options (if any), if exercised.

RESOLUTION 14: Disapplication of pre-emption rights

Generally, if the directors wish to allot new shares or other equity securities (within the meaning of section 560 of the Companies Act 2006) for cash, then under the Companies Act 2006 they must first offer such shares or securities to ordinary shareholders in proportion to their existing holdings. These statutory pre-emption rights may be disapplied by shareholders.

Resolution 14, which will be proposed as a special resolution, renews a similar power given at last year's annual general meeting and, if passed, will enable the directors to allot equity securities for cash up to an aggregate nominal value of £152,248.37 without having to comply with statutory pre-emption rights. However, this power is limited so that it applies only for allotments:

(a) in connection with a rights issue, open offer or other pre-emptive offer to ordinary shareholders and to holders of other equity securities (if required by the rights of those securities or the directors otherwise consider necessary), but (in accordance with normal practice) subject to such exclusions or other arrangements, such as for fractional entitlements and overseas shareholders, as the directors consider necessary;

(b) in place of a cash dividend pursuant to any authority conferred upon the directors in accordance with and pursuant to article 40.8 of the Company's articles of association (the Company's scrip dividend scheme); and

(c) in any other case, up to an aggregate nominal amount of £47,577.62, which represents approximately 5% of the nominal value of the issued ordinary share capital of the Company (excluding the convertible preferred ordinary shares) as at 30 October 2026 (being the last practicable date before the publication of this document).

If given, this power will expire on the earlier of the conclusion of the Company's next annual general meeting and 1 March 2028. It is the directors' intention to renew this power each year in order that the Company has some flexibility to issue shares if considered appropriate and in the Company’s best interests to do so, although it has not been used in recent years other than for implementation of the Company's scrip dividend scheme. Other than for the Company's scrip dividend scheme and to honour the exercise of share options (if any), the directors have no present intention of exercising the authority sought under Resolution 14.

RECOMMENDATIONS ON RESOLUTIONS 1-14 (INCLUSIVE)

The directors believe that the proposals outlined in Resolutions 1 to 14 (inclusive) are in the best interests of the Company and its shareholders. The directors intend to vote in favour of each of those resolutions in respect of their own shareholdings, and recommend shareholders to do likewise.

Resolution 15: Shareholder Requisition

Resolution 15 has been requisitioned by certain members of the Company under the provisions of section 338 of the Companies Act 2006. The resolution is not proposed by the directors. This resolution and the text of the supporting statement were prepared by the requisitioning shareholders and accordingly the Board expresses no view as to the accuracy of the matters set out therein.

The following statement is circulated on behalf of those members in accordance with section 314 of the Companies Act 2006:

"Celtic plc has over 36,000 shareholders, a large proportion of whom acquired their shares more than twenty years ago through offers for subscription. Through relocation, death and unsettled estates, a growing number have become detached from their shareholdings and are classed by the company as untraced. They do not receive the company's report and accounts, which a company must send to its members, and they cannot attend or vote at general meetings. Preference shareholders in this position do not receive their dividends, some of which remain unclaimed with the company's registrar, Computershare. Under the company's articles, dividends unclaimed for twelve years may be forfeited to the company.

Computershare operates a specialist tracing service, Georgeson, which reunites shareholders and their families with their shares and unclaimed dividends. Listed companies that use Computershare as their registrar, including SSE and Standard Chartered, have appointed Georgeson to run reunification programmes for their shareholders. Finsbury Growth & Income Trust, managed by Lindsell Train, the company's second largest shareholder, runs a reunification programme for its own shareholders. The Georgeson service is provided on a contingent-fee basis: the fee is deducted only from sums recovered, so there is no upfront cost to the company and no liability for unsuccessful enquiries.

This resolution asks the Board to appoint Georgeson with a mandate to help reunite shareholders and their families with their shares and dividend entitlements, and to report to shareholders on its progress. It is a constructive resolution that seeks to improve communication between the company and its shareholders and to help shareholders receive their statutory entitlements. No shareholder should reasonably object to shareholders being reunited with their own property, and we recommend that shareholders vote in favour of the resolution."

Board Response

The Company maintains regular and ongoing engagement with its registrar, Computershare, including periodic reviews of the share register to help ensure its accuracy and integrity. Following these reviews, the Board is satisfied that the proportion of shareholders recorded as "gone away" or otherwise uncontactable remains within the range typically observed for companies of a similar size and shareholder profile.

The Company is committed to supporting shareholders in maintaining accurate records. The Investor Relations section of the Company's website provides comprehensive guidance on updating personal details, transferring shares, and notifying the registrar in the event of a shareholder's death. In addition, shareholders can contact the Company directly through its dedicated Investor Relations

mailbox, where assistance is provided in relation to shareholder enquiries and updates to shareholding records.

The Board recognises the importance of ensuring that shareholders remain connected to their investments and are able to receive any dividends or other entitlements to which they are entitled. The Company supports initiatives aimed at helping shareholders reconnect with their shareholdings and associated benefits.

The Company will continue to work closely with its registrar to maintain the accuracy of the share register and to promote shareholder engagement wherever possible.

The Directors intend to vote in favour of this resolution in respect of their own shareholdings and unanimously recommend that shareholders vote in favour of the resolution.

RECOMMENDATION ON RESOLUTION 15

The Board recommends that you vote in favour of Resolution 15.

Resolution 16: Shareholder Requisition

Resolution 16 has been requisitioned by certain members of the Company under the provisions of section 338 of the Companies Act 2006. The resolution is not proposed by the directors. This resolution and the text of the supporting statement were prepared by the requisitioning shareholders and accordingly the Board expresses no view as to the accuracy of the matters set out therein.

The following statement is circulated on behalf of those members in accordance with section 314 of the Companies Act 2006:

"The erosion of trust and confidence in the Celtic Board, which reached a crescendo last season, forcing supporters in their huge numbers to campaign against the Board has continued. Regardless of the recently announced changes at Board and executive level, we continue to perform as a company at well below what can reasonably be expected in a number of important areas: stadium infrastructure, recruitment strategy, security, supporter engagement and communications among others. A published strategic plan (not a wish list) would both address the clear problems with the company and provide the degree of transparency and openness to start to repair the rift between the Board and the supporters/shareholders. Such a plan would have to contain short, medium and long term measurable goals, with appropriate staging posts so that progress towards success can be assessed. This plan should be shared, in an appropriate format, with all stakeholders i.e. shareholders and supporters through engagement mechanisms which are fit for purpose. Such a plan could address issues such as the development of the stadium (main stand and increased rail seating section)."

Board Response

The Board notes that there is a strategic report contained within the annual report (which is widely available and readily accessible), detailing key performance indicators (KPIs) that the Board and the Company have adopted and which reflect the Company's strategic plan across the core aspects of its business both on and off the pitch. These serve as appropriate metrics for which club performance is measured against on a regular basis. The strategic report also covers a number of areas, including engagement with stakeholders, a financial review and a review of the business as a whole. The Board does not consider that a further strategic report beyond that which is set out in detail in the annual

report, in particular a report containing forward looking statements and financial information, is appropriate. Indeed, to publish such a level of detail would place the Company at a competitive disadvantage and would not be a measure undertaken by a responsible board. The Board requires to retain discretion as to the information it publishes, both historically and forward looking, so that it can act in the best interests of the Company and ensure it complies with all applicable regulatory obligations. The Board acknowledges the importance of communicating its strategy to the wider support. The Company will seek to do this through its existing and new engagement channels, including Celtic Connect. Accordingly, the Board does not recommend that you vote in favour of this resolution.

RECOMMENDATION ON RESOLUTION 16

The Board recommends that you vote against Resolution 16.

Resolution 17: Shareholder Requisition

Resolution 17 has been requisitioned by certain members of the Company under the provisions of section 338 of the Companies Act 2006. The resolution is not proposed by the directors. This resolution and the text of the supporting statement were prepared by the requisitioning shareholders and accordingly the Board expresses no view as to the accuracy of the matters set out therein.

The following statement is circulated on behalf of those members in accordance with section 314 of the Companies Act 2006:

“Over the past season there has been an increase in concerns among organised supporter groups about the culture inside the security department. These concerns centre around the question of whether or not the priority set by the Head of Security and his staff is the safety and security of supporters. There is an increasing view that supporters are being treated by Celtic PLC staff as a problem to be managed rather than, at the very least, paying customers who deserve to be treated with respect. The Fairhurst Review followed the containment and searching of Celtic supporters by Police Scotland on 16 March 2025 and recorded serious concerns around welfare, communication, proportionality and the treatment of supporters. Yet, after commissioning the review, Celtic failed to take a clear position on what had happened. At the subsequent meeting with Police Scotland and supporter representatives, the Club declined to say whether it considered the policing operation lawful or proportionate. Having sought evidence from its own supporters about their treatment, Celtic then failed to defend them when that evidence raised serious questions. That episode exemplifies the concern behind this resolution: Celtic's security structures appear more comfortable accommodating policing decisions than challenging them when supporters' interests require it. That same approach is increasingly visible inside Celtic Park. Since last season, supporters in and around the rail-seating section have experienced additional ticket checks, barriers, fences and an increased police presence on the concourse. Celtic maintains that such measures are necessary for safety, while supporter groups have repeatedly warned that they can themselves create congestion, frustration and confrontation. Recent incidents around the section, some of which remain subject to legal proceedings, underline the need for these arrangements to be independently examined rather than prejudged. Stewards, many of whom are being asked to manage extremely difficult situations, must also receive the training, support and operational guidance required to do so safely and fairly. More fundamentally, there have been repeated occasions when serious questions about supporter safety have not received the scrutiny they deserve. At Ibrox in March 2026, an independent review subsequently identified an overcrowded area and a real and foreseeable crushing risk. Supporters have also raised serious concerns about congestion and crowd management at matches last season at stadiums including Fir

Park and Dens Park. These incidents sit alongside concerns raised this season about the response to a medical emergency at Celtic Park, which has prompted serious questions among supporters about whether existing procedures are adequate when immediate assistance is required. Those concerns should be examined carefully, factually and with appropriate sensitivity, rather than left unresolved. The purpose of raising these issues is not to prejudge individual incidents, but to ask why an organisation so willing to investigate and sanction supporter conduct has not always shown the same determination to investigate occasions when supporters themselves may have been placed at serious risk. These concerns have intensified since the appointment of Mark Hargreaves as Head of Safety, Security and Operations. Hargreaves joined Celtic following a long senior career in Police Scotland and, during COP26, served in a senior command structure in which Bernard Higgins was the senior Gold Commander. Supporters had previously mobilised against the proposed appointment of Higgins because they feared that a policing culture which had contributed to years of conflict between Police Scotland and football supporters would be imported directly into Celtic Park. Since Hargreaves' arrival, policing around the standing section has increased, additional barriers and ticket controls have been introduced, relations with organised supporters have deteriorated substantially and security measures have become an increasingly prominent feature of the Club's relationship with its own fans. This all feeds into the central concern: that Celtic has placed too much faith in a policing-led model of supporter management, and in doing so has created a security culture focused on surveillance, restriction and control rather than protection, engagement and trust. "

Board Response

The Board takes the safety, security and wellbeing of supporters very seriously and welcomes the opportunity to set out its position clearly. The safety and security of every person who attends Celtic Park, and who travels to follow Celtic away from home is the Company's highest operational priority. The Company works with other stakeholders as well as external consultants on a regular basis to review and continually improve its safety and security arrangements.

The Company's Safety and Security team is effectively led, very strong and vastly experienced, and the Board does not accept the characterisation of the department in the statement provided in support of the shareholders' requisition.

It should be noted that there have been instances of unacceptable conduct within Celtic Park that the Club is required to address.

The Board wishes to reiterate that the measures introduced in and around the rail seating section were implemented following assessments of crowd flow and safety risk, in accordance with the Company's obligations under its safety certificate, in line with its commitment to supporter safety and in dialogue with the appropriate authorities. While some supporters may be frustrated by the introduction of these measures, the Board notes that they are both necessary and proportionate for ensuring supporter safety.

The Board is also aware of the concerns that supporters have raised relating to incidents and crowd management at away fixtures. The Company does not control, and cannot direct, the safety and security at third-party stadiums but is always keen to advocate for supporters when issues are raised. Where Celtic supporters have raised concerns about their experience at away fixtures, the Company has taken on this feedback through its Supporter Liaison Officer ("**SLO**") and where appropriate has raised supporter concerns with the appropriate parties. The Board will ensure that the Company and its SLO function continues to listen to feedback from supporters in respect of their experience at away fixtures and robustly advocate for supporters where change is necessary.

The Board takes any concerns arising from a medical emergency with the utmost seriousness. Celtic Park is equipped with a comprehensive first-aid infrastructure, including trained first responders, defibrillators throughout the stadium and medical emergency protocols developed in accordance with guidance. Where supporters have raised specific concerns, the Company examines these carefully and, where appropriate, improvements are made.

With regard to the approach to recruitment, the Company makes substantial efforts to attract and retain colleagues of the highest calibre.

It is also noted that the statement provided in support of the shareholders' resolution makes reference to legal proceedings. The Company is not subject to any legal proceedings in respect of safety or security at Celtic Park.

The Board is satisfied that the Company's existing safety, security stewarding and medical emergency arrangements are robust, subject to continuous review and delivered in accordance with the Company's statutory and regulatory obligations. Therefore, the Board does not consider that the appointment of a review of the nature proposed in this resolution is either necessary or proportionate. Accordingly, the Board does not recommend that you vote in favour of this resolution.

RECOMMENDATION ON RESOLUTION 17

The Board recommends that you vote against Resolution 17.

Resolution 18: Shareholder Requisition

Resolution 18 has been requisitioned by certain members of the Company under the provisions of section 338 of the Companies Act 2006. The resolution is not proposed by the directors. This resolution and the text of the supporting statement were prepared by the requisitioning shareholders and accordingly the Board expresses no view as to the accuracy of the matters set out therein.

The following statement is circulated on behalf of those members in accordance with section 314 of the Companies Act 2006:

"At the 2025 Celtic PLC AGM, held at Celtic Park on 21 November 2025, the then Chairman, Peter Lawwell, invited Ross Desmond, a Dublin-based businessman, on to the platform to deliver a speech. Mr Desmond has no role in the company of any kind and should not have been offered this facility. As we understand it, he was attending the AGM as a proxy for a relative of his and was, as we all are, entitled to speak at the appropriate time and in the appropriate part of the hall. However, from his unwarranted and elevated position, Mr Desmond delivered a tirade against the support which was so egregiously insulting and offensive that the response of shareholders was clearly audible in the hall. During this assault, Mr Desmond, in what appeared to be a pre-planned manoeuvre, continually looked towards the Chairman, who duly obliged him by closing the AGM at which point the entire Board of Directors left the platform. Thereafter, Celtic PLC briefed the press, adding insult to injury by laying the blame for the interrupted AGM on those present who rightly and vocally objected to Mr Desmond's insults. This was a complete abuse of the AGM process, should never have been allowed to happen, and should never be allowed to happen again. In a period of lows, this was amongst the lowest the Celtic PLC Board have ever stooped and each and every one of them should be ashamed of themselves. We call on them to apologise so that we can put this shameful event behind us and move on. "

Board Response

The Board rejects both the premise of this resolution and the misleading and inaccurate account of events presented in its supporting statement.

Ross Desmond attended the 2025 AGM as the representative of the Company's largest shareholder, Dermot Desmond, as he has done on numerous previous occasions. His entitlement to attend and address the meeting was entirely legitimate and consistent with established corporate practice. The suggestion that his participation constituted an abuse of the AGM is without merit.

Equally, the allegation that Ross Desmond delivered an indiscriminate attack on Celtic supporters and shareholders is a gross misrepresentation of his remarks. His speech was a robust defence of Celtic Football Club, its long-term stewardship and the dedication of those responsible for its management. It acknowledged mistakes and the need for continued improvement, while expressly praising the overwhelming majority of Celtic supporters for their passion, loyalty and commitment.

His criticism was directed at the conduct of a small minority whose behaviour, including personal abuse, intimidation and the deliberate fostering of hostility and division, he considered damaging to the Club. To characterise that criticism as an attack on Celtic supporters generally is demonstrably false.

The Board also categorically rejects the entirely baseless and serious insinuation that Ross Desmond and the then Chairman conspired to orchestrate the premature closure of the AGM. No such arrangement existed. Indeed, the meeting had already been disrupted and adjourned before Ross Desmond addressed shareholders. The AGM was ultimately brought to a conclusion because further disruption made its orderly continuation impossible.

The Board fully respects the right of shareholders and supporters to express criticism and challenge the Club's leadership, however robustly. But the right to express disagreement does not confer the right to intimidate others, prevent them from being heard or obstruct the proper conduct of a shareholders' meeting.

The Board regrets that shareholders were denied the opportunity to participate fully in the Q&A due to the disruption caused at the 2025 AGM. However, the Board will not apologise for permitting a duly authorised representative of a shareholder to address the meeting, nor will it accept the false characterisation of his remarks or the circumstances surrounding the meeting's conclusion.

The Board rejects this resolution in its entirety and strongly recommends that shareholders vote against it.

RECOMMENDATION ON RESOLUTION 18

The Board recommends that you vote against Resolution 18.